Registered Office: Level 2, 9 Havelock Street, West Perth WA 6005 Postal Address: PO Box 1160, West Perth WA 6872

> Telephone: (61 8) 9481 8627 E-mail: redhillinfo@redhilliron.com.au Website: www.redhilliron.com.au

15 October 2018

Company Announcements Office ASX Limited Level 4, 20 Bridge Street SYDNEY NSW 2000

# **Notice of Annual General Meeting**

Attached is the Notice of the Red Hill Iron Limited Annual General Meeting to be held on 26 November 2018.

P.C.Ruttledge Company Secretary

# **RED HILL IRON LIMITED**

ABN 44 114 553 392

# **Notice of Annual General Meeting**

Notice is hereby given that the 2018 Annual General Meeting of the shareholders (Shareholders) of Red Hill Iron Limited (the Company) will be held at **The Celtic Club, 48 Ord Street, West Perth**, on **Monday 26 November 2018** commencing at **2.30 pm**.

#### **AGENDA**

The following items of business will be considered:

## Item 1 Financial Report, Directors' Report and Auditor's Report

To receive and consider the Financial Report of the Company and the Directors' Report and Auditor's Report for the financial year ended 30 June 2018.

#### Item 2 Resolution 1: Remuneration Report

To consider and, if thought fit, to pass the following resolution as a non-binding ordinary resolution:

That the Remuneration Report for the year ended 30 June 2018, as set out in the 2018 Annual Report, be adopted.

#### Item 3 Resolution 2: Re-election of Mr Joshua Pitt as a director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

That Mr Joshua Pitt, who retires by rotation in accordance with the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a director.

An Explanatory Statement setting out further information in respect of the agenda items accompanies this Notice.

#### **ENTITLEMENT TO VOTE**

For the purposes of voting at this Annual General Meeting, a Shareholder's voting entitlement will be taken to be the entitlement of the person to ordinary shares as shown on the register of members at 2.30 pm Perth time on 24 November 2018.

In accordance with the Corporations Act 2001 (Cth) (The Act) and the ASX Listing Rules, the Company will disregard any votes cast on certain resolutions by certain persons who are prohibited from voting on those resolutions. Details of any voting exclusions applicable to a specific resolution are set out in the accompanying Explanatory Statement.

## **PROXIES**

A Proxy Form is enclosed herewith and forms part of this Notice. A Shareholder entitled to attend and vote at a meeting is entitled to appoint not more than two other persons, whether Shareholders or not, to attend the meeting and to vote instead of him/her. Instructions for completing and lodging a Proxy Form accompany the Proxy Form. Proxy Forms must be received by the Company, in accordance with the instructions, no later than 48 hours before the meeting.

By order of the Board

#### **PCRUTTLEDGE**

Company Secretary 15 October 2018

Registered Office: Level 2, 9 Havelock Street West Perth, WA 6005 Mailing Address:

Mailing Address:Email: redhillinfo@redhilliron.com.auPO Box 689, West Perth WA 6872Web: www.redhilliron.com.au

**Telephone:** 61 8 9481 8627

Facsimile: 61 8 9322 3456

## **Explanatory Statement**

This Explanatory Statement has been prepared for the information of Shareholders in connection with the business to be conducted at the Annual General Meeting to be held on Monday 26 November 2018 (the Meeting). It should be read in conjunction with the Notice of Annual General Meeting (the Notice).

For those Shareholders who have elected not to receive a hard copy of the Annual Report, it can be accessed on the Company's website at <a href="https://www.redhilliron.com.au">www.redhilliron.com.au</a>

The following matters should be noted in respect of the agenda items in the Notice:

### Item 1 Financial Report, Directors' Report and Auditor's Report

The Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2018, as set out in the 2018 Annual Report, are presented for consideration at the Meeting.

Shareholders will be given a reasonable opportunity to ask questions about, or make comments on, these reports and on the management of the Company. Shareholders will also be given reasonable opportunity to ask questions of the Company's auditor with respect to the conduct of the audit, the preparation and content of the auditor's report, the independence of the auditor in relation to the conduct of the audit and the accounting policies adopted by the Company in preparation of the financial statements.

#### Item 2 Resolution 1: Remuneration Report

The Directors' Report for the year ended 30 June 2018 contains the Remuneration Report, which sets out the Company's policy for the remuneration of the directors and certain of its executives.

The Act requires that a resolution be put to Shareholders that the Remuneration Report be adopted, but expressly provides that the vote is advisory only and does not bind the directors or the Company.

The Act further provides shareholders with the opportunity to remove the directors from office if 25% or more of the votes are cast against adoption of the Remuneration Report at two consecutive annual general meetings (Two Strikes Rule).

Under the Two Strikes Rule, where 25% or more of the votes are cast against adoption of the Remuneration Report at two consecutive annual general meetings, the Company is required to put an ordinary resolution (Spill Resolution) to the second such meeting as to whether another general meeting should be held within 90 days at which all directors, other than the Managing Director, who were in office at the date of the vote on adoption of the applicable Remuneration Report must stand for re-election.

Since the Remuneration Report put to the previous annual general meeting of the Company was adopted by a majority of more than 75% of votes, there will be no requirement to put a Spill Resolution to this Annual General Meeting.

Shareholders will be given reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

#### Item 3 Resolution 2: Re-election of Mr Joshua Pitt as a director

Pursuant to Clause 15.2 of the Company's Constitution, Mr Joshua Pitt will retire by rotation at the Annual General Meeting and, being eligible, offers himself for re-election.

Mr Pitt has been a director of the Company since 1 June 2005.

Details of the qualification and experience of Mr Pitt are set out in the 2018 Annual Report for the Company.

The directors, other than Mr Pitt, recommend the re-election of Mr Pitt.

# **RED HILL IRON LIMITED**

ABN 44 114 553 392

Level 2, 9 Havelock Street West Perth WA 6005 **Mailing Address:** 

Contact Name

PO Box 689, West Perth WA 6872

Telephone: 61 8 9481 8627 Facsimile: 61 8 9322 3456 Email: redhillinfo@redhilliron.com.au Web: www.redhilliron.com.au

# **Proxy Form**

I/we					.(full name, bl	ock letters)	
	of <b>Red Hill Iron Limit</b>						
General Meeting	the Chairman of the Mg of the Company to Idance with the direction	oe held at 2.30 pm					
MY/OUR INSTRI	UCTIONS AS TO VOTII	NG ON THE RESOLU	TIONS				
•	e being appointed, the p cted to vote in relation to			•	sent is	%	
ORDINARY BUSINESS				FOR	AGAINST	ABSTAIN	
Resolution 1: Adoption of the Remuneration Report							
Resolution 2:	olution 2: Re-election of Mr Joshua Pitt as a director						
	ting Intentions: d that the Chairman o	of the Meeting inten	ds to vote undire	ected proxies	in favour of a	all items of	
member of the ke a) where my/our if the resolution the Company; b) where my/our	ere I/we have not specific y management personne proxy is the Chairman o on is connected directly	I of the Company, or a fithe Meeting, I/we here or indirectly with the rename of the Meeting, he	closely related party eby expressly author emuneration of a me is <u>not</u> permitted to	of that member rise him to exer- ember of the key o cast my/our v	r, I/we understa cise my my/our management p ote on this res	nd that: proxy, even personnel of	
AUTHORISED S		nis section <b>must</b> be sigoting instructions to be i		vith the instruction	ons overleaf to	enable your	
Individual or Shareholder 1		Shareholder 2		Shareholder	Shareholder 3		
Sole Director and S	Sole Company Secretary	Director		Director/Cor	npany Secretary		

Contact Daytime Telephone D

This form is to be used in accordance with the instructions overleaf.

Date

## Instructions for completing and lodging this Proxy Form

- 1. In order to direct the proxy in relation to all votes covered by this instrument in a particular manner, place a tick or a cross in one of the boxes headed "For", "Against" or "Abstain". Where no mark is made in any of the boxes for a resolution (that is no direction is given to the proxy) the proxy may vote as he sees fit, subject to restrictions that may apply such as in the case of Resolution 1 see below. Please note that, if you mark the "Abstain" box for a particular resolution, your votes will not be counted in computing the required majority on a poll.
- 2. A shareholder entitled to attend and vote at the meeting is entitled to appoint not more than two proxies to attend and vote in their stead.
- 3. Where just one proxy is appointed, that proxy may vote both on a show of hands and on a poll. Where two proxies are appointed, neither proxy shall be entitled to vote on a show of hands and, on a poll, the appointment shall be of no effect unless each proxy is appointed to represent a specified proportion of the shareholder's voting rights, in which case the shareholder should indicate the proportion of voting rights this proxy represents in the box provided.
- 4. A proxy may, but need not, be a shareholder of the Company.
- 5. The Proxy Form must be signed by the shareholder or his attorney duly authorised in writing or, (if the holder is a corporation), pursuant to Section 127(1) of the Corporations Act.
- 6. The Proxy Form (and any power of attorney or other authority pursuant to which the Proxy Form has been signed) must:
  - either be deposited at the registered office of the Company, Level 2, 9 Havelock Street, West Perth, WA 6005,
  - or be sent by post to Red Hill Iron Limited, PO Box 689, West Perth, WA 6872,
  - or be sent by facsimile to Red Hill Iron Limited at (08) 9322 3456,
  - or sent by email to redhillinfo@redhilliron.com.au

in time to be received not later than 48 hours before the time fixed for the holding of the meeting.

7. Proxy voting by key management personnel on remuneration related resolutions.

#### Resolution 1 - Remuneration Report

In accordance with subsection 250R(4) of the Corporations Act, a vote on Resolution 1 must not be cast (in any capacity) by, or on behalf of, either

- (a) a member of the key management personnel of the Company, details of whose remuneration are included in the Remuneration Report; or
- (b) a closely related party of such a member.

Subsection 250R(5) however provides that a person described above may cast a vote on Resolution 1 as a proxy if the vote is not cast on behalf of a person described above, and either:

- (a) the person does so as a proxy, appointed by writing that specifies how the proxy is to vote on the resolution; or
- (b) the person is the chairman of the meeting, and the appointment of the chairman as proxy
  - (i) does not specify how the proxy is to vote on the resolution; and
  - (ii) expressly authorises the chairman of the meeting to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the key management personnel of the Company.

Shareholders eligible to cast a vote on Resolution 1 are encouraged to specify how their proxy is to vote on this resolution by marking the 'For' or 'Against' boxes alongside Resolution 1 overleaf.